

Dorset Strategic Plan 2023 - 2032

Reviewed during May 2025

Summary				
Strategic Items	Total Action Items	Items Complete	Items In Progress	Not Yet Started
Strategic Imperative 1	1		1	
Strategic Imperative 2	2		2	
Strategic Imperative 3	1	1		
Strategic Imperative 4	2		2	
Strategic Imperative 5	2		2	
Strategic Imperative 6	1	1		
Strategic Imperative 7	4		2	2
Strategic Imperative 8	3		3	
Strategic Imperative 9	4	4		
Strategic Imperative 10	4	4		
Strategic Imperative 11	4	2		2
Strategic Imperative 12	2	1		1
Strategic Imperative 13	5	2	3	
Strategic Imperative 14	4	3		1
Strategic Imperative 15	1		1	
Strategic Imperative 16	3	1	2	
Strategic Imperative 17	2	2		
Total	45	21	18	6
% of total items		47%	40%	13%

Green

Project timeline and budget on target

Orange

Project timeline extension up to 12 months and / or budget over run by 10-20%

Red

Project timeline extension > 12 months and / or budget over run > 20%

Project Status					
Strategic Items	Total Action Items	Green	Orange	Red	Not Yet Started
Strategic Imperative 1	1			1	
Strategic Imperative 2	2	2			
Strategic Imperative 3	1	1			
Strategic Imperative 4	2	2			
Strategic Imperative 5	2	2			
Strategic Imperative 6	1	1			
Strategic Imperative 7	4	2			2
Strategic Imperative 8	3	2		1	
Strategic Imperative 9	4	4			
Strategic Imperative 10	4	4			
Strategic Imperative 11	4	2			2
Strategic Imperative 12	2	1			1
Strategic Imperative 13	5	5			
Strategic Imperative 14	4	3			1
Strategic Imperative 15	1	1			
Strategic Imperative 16	3	3			
Strategic Imperative 17	2	2			
Total	45	37	0	2	6
% of total items		82%	0%	4%	13%

Strategic Imperative 1:

Council recognises the importance and will continue to work with and support our ageing communities

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes

Council Strategic Plan Update				
Imperative Ref	Timing	Activity Details	Status	Notes
1.1	2023/24	Council under-writing Aminya	90%	Council has finalised the stamp duty payable on the Crown land transfer to Council. May Shaw are now progressing the stamp duty issue of Council land being transferred to May Shaw with the State Revenue Office. Council will then transfer the title to May Shaw and finalise the mortgage to secure Council's loans to May Shaw with a first mortgage. The original intent was to finalise this project in 2023/24, however Council have been reliant on the State Revenue Office and Crown law in relation to timing.

Strategic Imperative 2:

Council will work with third party providers to increase the voice of young people in the community

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes

Council Strategic Plan Update				
Imperative Ref	Timing	Activity Details	Status	Notes
2.1	2022-2025	Bright Dorset Youth Program	50%	Council provides \$20,000 funding per annum to the Bright Dorset Youth Program along with the General Manager being on the project advisory committee. The Bright Dorset Program has now been extended to 30 June 2027.
2.2	2023/24 onwards	Assisting with the creation of Council, and community, employment pathways	40%	Director Corporate Services on the Dorset Employment Connect advisory committee, involvement with Dorset Employment Connect employment expo.

Imperative 3:

Council will support and deliver events and festivals in conjunction with a regional marketing strategy for a vibrant community

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
3 and 3.1	16/09/2024	Draft Policy No. 63 - Event Funding Community Consultation	Present draft Policy and endorse for community consultation	16/09/2024 Council Meeting 181/24	2024/25 Annual Plan - Activity 13
3 and 3.1	18/11/2024	Proposed New Policy No. 63 - Event Funding	Adopt Policy post consultation	18/11/2024 Council Meeting - 236/24	2024/25 Annual Plan - Activity 13

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
3.1	2023/24 onwards	Review and possible expansion of grants and sponsorship programs	100%	A new Events Policy has been developed and implemented.

Imperative 4:

Council will support the community by ensuring facilities are provided and maintained for recreational and community use

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
4.1	24/06/2024	Adoption of New Policy No. 62 - CCTV and Remote Camera	Adopted new Policy	24/06/2024 Council Meeting 121/24	
4.1	22/07/2024	Draft Northern Tasmania Sports Facility Plan Dorset Council Addendum	Receive Dorset Council addendum and endorse 28-day consultation period	22/07/2024 Council Meeting 143/24	Priority Projects Plan Activity 13
4.1	18/11/2024	Adoption of Northern Sports Facility Plan - Dorset Council Addendum 2024	Adopt Dorset Council addendum	18/11/2024 Council Meeting - 233/24	Priority Projects Plan Activity 13

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
4.1	2025-2026	Review all Council owned assets	10%	Total cost of ownership reviews for sporting community assets commenced in 2024/25. CCTV project with LGAT business case is near completion for Council to consider at an up-coming Council workshop / meeting as at June 2025.
4.2	2024-2026	Review pricing structures of all Council owned assets, including lifecycle costs	80%	Fees and charges have been reviewed with Councillors in readiness for the 2025/26 budget estimates.

Imperative 5:

Council will establish closer relationships with local business / industry to work together for the betterment of the region

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
5.1 and 5.2	24/06/2024	Scottsdale and Derby Structure Plans	Endorse Structure Plans for 2024 - 2044	24/06/2024 Council Meeting	23/24 Annual Plan Activity 4
5.2	24/06/2024	Adoption of New Policy No. 62 - CCTV and Remote Camera	Adopted new Policy	24/06/2024 Council Meeting 121/24	
5.1 and 5.2	16/12/2024	AGM Motion - Pioneer Lake Advocacy	Receive and note motion and support the establishment of Working Group	16/12/2024 Council Meeting 270/24	

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
5.1	2023/24 onwards	Review Council's communication channels	50%	Greater involvement with key local bodies, North East Chamber, Bridport Innovations, Bridport Coastal Working Group, Blue Derby Foundation, Gladstone Future-Links, local Lions and Rotary Clubs shared across Councillors and Senior Council staff. Expanded familiarisation programs including site visits of local industry and businesses. Social Media Policy was reviewed as at 18/03/2024.
5.2	2023/24 onwards	Establishing a culture of engagement	50%	

Imperative 6:

Council to advocate for health and wellbeing for all members of the community

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
6.1	24/06/2024	Adoption of New Policy No. 62 - CCTV and Remote Camera	Adopted new Policy	24/06/2024 Council Meeting 121/24	

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
6.1	2023/24	Council will determine priorities for advocacy	100%	23/24 Annual Plan Activity 13 Council included the Child & Family Learning Centre, TasWater Surety Project, TasWater Wastewater Project into the Projects of Significance Report. With advocacy from various groups, including Better Health for Dorset and Council the Liberal Government made an election commitment to fund a Child and Family Learning Centre in Scottsdale.

Imperative 7:

Increase Dorset's population to attain scale in services and in Council's rates / grant base

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
7.2	24/06/2024	Scottsdale and Derby Structure Plans	Endorse Structure Plans for 2024 - 2044	24/06/2024 Council Meeting	23/24 Annual Plan Activity 4

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
7.1	2023/24 onwards	Sideling Redevelopment	50%	Council have been advocating for the Sideling upgrade to include the new alignment (as per Council's original business case) to divert via Corkery's Road along with heavy vehicles bypassing Derby via Derby Back Road. Department of State Growth have initiated community consultation for a two week period commencing Tuesday, 20 May 2025.
7.2	2023/24 onwards	Town master planning	30%	Council have joined the NTDC and will work regionally in relation of the Regional Land Use Strategy (RLUS) which is inter-related with Council's structure planning completed for Scottsdale and Derby to date.
7.3	N/A	Municipal prospectus	Not Started	Council officers have had preliminary discussions with the Office of Co-ordinator General in June 2024 however it is proposed to work with North East Chamber of Commerce on a municipal prospectus.
7.4	N/A	Develop a marketing plan to attract and retain young families	Not Started	This project would start after structure planning / RLUS development is completed for the municipality and appropriate land supply is released.

Imperative 8:

Work with the tourism industry to create a municipal marketing strategy and plan to drive visitation

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
8.2	22/07/2024	North East Rail Trail - Stage 3 (Scottsdale to Lilydale Falls)	Receive and note revised Business Case, 28-day consultation period and consultation with City of Launceston	22/07/2024 Council Meeting 142/24	2024/25 Annual Plan Activity 23, Priority Projects Plan Activity 10
8.2	16/12/2024	Priority Projects Plan 2023-2025 Update	Note progress of Plan and develop summary for upcoming Federal election	16/12/2024 Council Meeting 272/24	2024/25 Annual Plan Activity 23
8.2	20/01/2025	North East Rail Trail - Stage 3 (Scottsdale to Lilydale Falls) Project Update	Receive and note revised Business Case, 28-day consultation period and consultation with City of Launceston	20/01/2025 Council Meeting 10/2025	2024/25 Annual Plan Activity 23, Priority Projects Plan Activity 10, NTDC Regional Priority Projects - Northern Trails Initiative
8.3	20/01/2025	Golconda Road Memorandum of Understanding	Authorise the General Manager to enter into a MoU with City of Launceston Council	20/01/2025 Council Meeting 11/2025	Priority Projects Plan: Project Area - Road Infrastructure

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
8.1	2023/24 onwards	Partner with external providers to create a municipal tourism marketing strategy	50%	A marketing consultant has been engaged and the intent is for the North East Marketing Plan to be reviewed and updated in the June 2025 quarter by key stakeholders. Visit Northern Tasmania and Council have established a partnership to deliver on this plan.
8.2	2023-2025	Successfully deliver the Rail Trail	10%	A business case for the Rail Trail is completed. Dorset Council are working with the City of Launceston on a possible Memorandum of Understanding. Council officers will present the Rail Trail project to Councillors in a June 2025 special workshop and put the project to vote in the June 2025 Council meeting.
8.3	2024/25	Develop a tourism friendly infrastructure plan	15%	Council have established the Projects of Significance Report as adopted by Council in November 2023. Along with a full review of Council's infrastructure assets during this strategic cycle, Council will partner with the NBN and telecommunications companies to develop a digital strategy to ensure digital infrastructure meet the needs of locals and visitors alike.

Imperative 9:

Facilitate and advocate for projects that enable economic growth across the municipality

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
9	19/08/2024	Blue Derby Mountain Bike Trails Procurement Exemption and Budget Variation	Shimano Sponsorship exemption for new trail	19/08/2024 Council Meeting - 165/24	
9.4	19/08/2024	Blue Derby Mountain Bike Trails Quarterly Report	Quarterly update on status of transfer	19/08/2024 Council Meeting - 166/24	24/25 Annual Plan - Activity 5
9.3	19/08/2024	Dorset Priority Projects Plan 2023-2025 Update	Progress update	19/08/2024 Council Meeting 168/24	2024/24 Annual Plan - Activity 4
9.3	16/09/2024	Derby Back Road Speed Limit Review	Request Transport Commissioner to lower speed	16/09/2024 Council Meeting 182/24	Priority Projects Plan - Activity 9
9.4	18/11/2024	Blue Derby Mountain Bike Trails Quarterly Report	Quarterly update on status of transfer	18/11/2024 Council Meeting - 232/24	2024/25 Annual Plan - Activity 5
9.1	18/11/2024	Review of Policy No. 55 - Mobile Food Vendor	Receive and note for community consultation	18/11/2024 Council Meeting - 235/24	2024/25 Annual Plan - Activity 21
9.3	16/12/2024	Priority Projects Plan 2023-2025 Update	Note progress of Plan and develop summary for upcoming Federal election	16/12/2024 Council Meeting 272/24	2024/25 Annual Plan Activity 23
9.2	20/01/2025	Golconda Road Memorandum of Understanding	Authorise the General Manager to enter into a MoU with City of Launceston Council	20/01/2025 Council Meeting 11/2025	Priority Projects Plan: Project Area - Road Infrastructure
9.4	17/02/2025	Blue Derby Mountain Bike Trails Quarterly Report	Quarterly update on status of transfer	17/02/2025 Council Meeting - 30/2025	2024/25 Annual Plan - Activity 5
9.1	14/04/2025	Review of Policy No. 55 - Mobile Food Vendor	Adopt revised Policy	14/04/2025 Council Meeting 67/2025	2024/25 Annual Plan - Activity 21
9.4	19/05/2025	Blue Derby Mountain Bike Trails Quarterly Report	Quarterly update on status of transfer	19/05/2025 Council Meeting - 89/2025	2024/25 Annual Plan - Activity 5

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
9.1	2023/24 and onwards	Policies were reviewed to ensure they are investment friendly	100%	
9.2	2023/24 and onwards	Create strategic partnerships with other organisation's and Councils for the benefit of Dorset	100%	Council has closely worked with surrounding councils, Visit Northern Tasmania, Northern Tasmania Development Corporation, RDA to maximise funding opportunities and the review project synergies. NTDC advocated for 3 key regionally significant projects during the March 2024 State election and Federal election in May 2025 - namely Golconda Road, Blue Derby Master Planning and the Rail Trail. NTDC membership allowed Council to leverage the Sporting Precincts Study which has delivered \$499k in grant funding to date.
9.3	2023-2025	Creation of a Projects of Significance Report	100%	This was adopted in November 2023 and has been utilised for grant funding and funding through election promises. The report has been successful in relation to funding attainment for a Child & Family Learning Centre (March 2024 Liberal election commitment), Sideling stage 2 advocacy and Tasman Hwy corridor study engagement, Playground Facility Audit Report creation and attainment of over \$300,000 in grant funding, Bridport River Entrance and Marina study \$600,000 funding attainment
9.4	2023/25	Transition Blue Derby mountain bike operations away from Council to the Blue Derby Foundation	100%	Transition is complete with quarterly reports from the Foundation and Council to the community via Council meetings.

Imperative 10:

Council's Strategic Plan is filtered through all Council's plans and budgets

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
10.1	24/06/2024	2024/25 Annual Plan	Adoption of 24/25 Plan	24/06/2024 Council Meeting 115/24	
10.1	24/06/2024	Long-Term Financial Plan 2025-2034	Approved and adopted pursuant to LGA	24/06/2024 Council Meeting 116/24	
10.1	24/06/2024	2024/25 Budget Estimates	Approved by absolute majority pursuant to LGA	24/06/2024 Council Meeting 117/24	
10.1 and 10.4	24/06/2024	2024/25 Rates Resolution and Review of Rates Policy	Approved by absolute majority pursuant to LGA and adopted revised Policy No. 42	24/06/2024 Council Meeting 118/24	
10.1 and 10.4	24/06/2024	2024/25 Fees and Charges Schedule	Adopted Schedule	24/06/2024 Council Meeting 119/24	
10.3	24/06/2024	Urban Stormwater Asset Management Plan 2024	Adopted AMP	24/06/2024 Council Meeting 120/24	23/24 Annual Plan - Activity 3
10.1 and 10.4	02/07/2024	Updated 2024/25 Fees and Charges Schedule	Adopted updated Schedule	02/07/2024 Special Council Meeting 131/24	
10.1	22/07/2024	2024/25 Capital Budget Variations	Purchase of Excavator and additional funding for Authority Altitude software upgrade	22/07/2024 Council Meeting 144/24	
10.1	22/07/2024	Review of Policy No. 26 - Tree Management	Adopted revised Policy	22/07/2024 Council Meeting 147/24	2024/25 Annual Plan Activity 11
10.1	19/08/2024	Bridport Seaside Caravan Park 2023/24 End of Year Report	Unaudited operating results and operations update	19/08/2024 Council Meeting 167/24	2024/25 Annual Plan Activity 35
10.1	16/09/2024	Review of Policy No. 32 - Public Interest Disclosures Procedures	Adopted model procedures from Ombudsman Tasmania	16/09/2024 Council Meeting 180/24	2023/24 Annual Plan - Activity 22
10.1	21/10/2024	2023/24 Audited Financial Statements	Received, noted and adopted the audited financial statements	21/10/2024 Council Meeting 208/24	2024/25 Annual Plan - Activity 2
10.1	21/10/2024	Review of Policy No. 43 - Cash Management	Adopted revised Cash Management Policy	21/10/2024 Council Meeting 209/24	2024/25 Annual Plan - Activity 28
10.1 and 10.4	21/10/2024	Rate Capping Conditions Amendment	Amend the 2024/25 Rates Resolution	21/10/2024 Council Meeting 213/24	
10.1	18/11/2024	2024/25 Quarterly Financial Report - Period Ended 30 September 2024	Received quarterly financials for the 3 months	18/11/2024 Council Meeting 231/24	2024/25 Annual Plan - Activity 2
10.1	18/11/2024	Review of Policy No. 55 - Mobile Food Vendor	Receive and note for community consultation	18/11/2024 Council Meeting - 235/24	2024/25 Annual Plan - Activity 21
10.1	18/11/2024	Draft Policy No. 64 - Private Works	Receive and note for community consultation	18/11/2024 Council Meeting - 237/24	
10.1	17/02/2025	2024/25 Quarterly Financial Report - Period Ended 31 December 2024	Received quarterly financials for the 3 months	17/02/2025 Council Meeting 29/2025	2024/25 Annual Plan - Activity 2
10.1	17/03/2025	Review of Policy No. 58 - Writing off Debts	Adopt revised Policy	17/03/2025 Council Meeting 49/2025	2024/25 Annual Plan - Activity 29
10.1	14/04/2025	Review of Policy No. 55 - Mobile Food Vendor	Adopt revised Policy	14/04/2025 Council Meeting 67/2025	2024/25 Annual Plan - Activity 21
10.1	19/05/2025	2024/25 Quarterly Financial Report - Period Ended 31 March 2025 + Budget Variation	Received quarterly financials for the 3 months + approved budget variations	19/05/2025 Council Meeting 88/2025	2024/25 Annual Plan - Activity 2
10.4	19/05/2025	2025/26 Animal Management and Food Business Registration Fees	Adopt fees and charges for 2025/26	19/05/2025 Council Meeting 91/2025	2024/25 Annual Plan - Activity 2
10.1	19/05/2025	October 2022 and September 2024 Storm Events Update and Budget Variation	Receive and note update and approve budget variations	19/05/2025 Council Meeting 92/2025	

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
10.1	2023/24 and onwards	All Council plans to reflect the Council strategic plan	100%	Council's Annual Plan, Budget Estimates, all Council workshop and meeting agenda items reference Council's over-arching Strategic Plan
10.2	2023/24	Risk Management Framework and Policy review	100%	Risk Framework and Policy adopted in May 2024. A further review may be required upon the release of the Board of Inquiry report. An annual review of Council's Risk Management Framework and Policy through the Audit Panel will be undertaken.
10.3	2023/24	Council to keep up-to-date with Asset Management Plans	100%	See items adopted by Council in the table on the left.
10.4	2023/24	Rates, fees and charges will reflect value for money for the community	100%	Council over-arching Strategic Plan and accompanying projects are represented in Council's Long Term Financial Plan on a total lifecycle basis.

Imperative 11:

Council strives to be a desirable place to work

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
11.1	2023-2025	Develop a positive and safe workplace culture	50%	Positive workplace culture starts with the management team - actions over words. The management team have focused on WH&S and reported to the Audit Panel and Council regularly. Council Officers are working on a HR Strategy. Council have appointed a People and Safety Officer to focus on Council's employees and proactive employee programs and training / development
11.2	2023-25	Review training, development and succession planning	25%	Council have appointed a People and Safety Officer to focus on Council's employees and proactive employee programs and training / development
11.3	2023-25	Review reward, recognition, health and well-being programs	Not Started	This is linked to the over-arching HR Strategy
11.4	2023-25	Develop a Council scholarship, apprenticeship and traineeship program	Not Started	This is linked to the over-arching HR Strategy

Imperative 12:

Cooperation and engagement with external reviews relating to Council activities

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
12	18/11/2024	Draft Policy No. 64 - Private Works	Receive and note for community consultation	18/11/2024 Council Meeting - 237/24	
12	16/12/2024	Proposed New Policy No. 64 - Private Works	Adopted new Policy	16/12/2024 Council Meeting 275/24	

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
12.1	2023/24	Conduct performance audits on key operational areas	Not Started	Focus for Council is to meet the Board of Inquiry Ministerial Directives.
12.2	2023/24	Engagement with the Future of Local Government Review	100%	Council has made a submission to the review at all stages and is working with neighbouring Councils on resource sharing arrangements with an agreement signed with West Tamar Council for Plumbing and Planning services.

Imperative 13:*Improve Council efficiency and effectiveness*

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
13.1	19/08/2024	Bridport Seaside Caravan Park 2023/24 End of Year Report	Unaudited operating results and operations update	19/08/2024 Council Meeting 167/24	2024/25 Annual Plan Activity 35
13.1	16/09/2024	Review of Policy No. 32 - Public Interest Disclosures Procedures	Adopted model procedures from Ombudsman Tasmania	16/09/2024 Council Meeting 180/24	2023/24 Annual Plan - Activity 22
13.1	21/10/2024	2023/24 Audited Financial Statements	Received, noted and adopted the audited financial statements	21/10/2024 Council Meeting 208/24	2024/25 Annual Plan - Activity 2
13.1	21/10/2024	Review of Policy No. 43 - Cash Management	Adopted revised Cash Management Policy	21/10/2024 Council Meeting 209/24	2024/25 Annual Plan - Activity 28
13.1	21/10/2024	Delegations Review	Review and adopt changes to the Council Master Delegation Register	21/10/2024 Council Meeting 211/24	2024/25 Annual Plan - Activity 22
13.2	16/12/2024	Review Policy No.51 - Work Health & Safety	Adopted reviewed Work Health & Safety Policy	16/12/2024 Council Meeting 273/24	2024/25 Annual Plan - Activity 32
13.2	16/12/2024	Review of Policy No. 61 - Safeguarding Children and Young People	Adopted revised Policy and appointed Child Safety Officer	16/12/2024 Council Meeting 274/24	2024/25 Annual Plan - Activity 33
13.2	16/12/2024	Proposed New Policy No. 64 - Private Works	Adopted new Policy	16/12/2024 Council Meeting 275/24	
13.2	16/12/2024	Proposed New Policy No. 65 - People Management	Adopted new Policy	16/12/2024 Council Meeting 276/24	2024/25 Annual Plan - Activity 36
13.2 and 13.4	16/12/2024	2025 Schedule of Council Meeting Dates	Adopted 2025 dates	16/12/2024 Council Meeting 278/24	
13.2	20/01/2025	Local Government Association of Tasmania 2024 Year in Review	Receive and note the Year in Review	20/01/2025 Council Meeting 13/2025	

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
13.1	2024/25	Review Council operations and implement continuous improvement and innovation	100%	Council operations have been reviewed in light of the required delivery of the strategic plan and incorporated into budget estimate discussions for 2025/26
13.2	2024/25	Demonstrate sound governance that builds a foundation of trust within the community and for prospective investors	50%	Community consultation has been increased including community budget submissions, Audit Panel minutes have been included in Council meeting agenda reports, Council's Risk Framework and Policy has been reviewed and updated.
13.3	2024/25	Review Council's cost structure, including procurement practices	50%	Policy 31 - Code for Tenders & Contracts was reviewed and adopted in August 2023. Council have been working with LGAT on attaining value from the Local Government procurement portal. Council are reviewing infrastructure, particularly roads for the 2025/26.
13.4	2023/24	Review and improve customer service delivery to key stakeholders	50%	Community consultation has been increased including budget submissions via Council's website. All key plans are going to the community for consultation and feedback.
13.5	2023/24	Review Council's project management capability, capacity and project delivery	100%	Project Management Office has been set-up with key responsibility to deliver Priority Projects plan and funding. Infrastructure department has been reviewed and changes budgeted for in relation to infrastructure project delivery. Assistant General Manager has key strategic projects assigned.

Imperative 14*Council will maximise efforts to reduce waste going to landfill and maximise the reuse of items and increase recycling within the municipality*

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
14.1	2024 onwards	Active participation with the Northern Tasmanian Waste Management Project (NTWMP)	100%	The NTWMP is now rebranded to Circular North. Council's General Manager is Chair of the Circular North Steering Committee (all 8 northern councils General Managers make up the Steering Committee) and Jeff Holmes - Dorset Waste Management Coordinator is on the Circular North Technical Committee (this Committee has the key operational employees working together on regional waste solutions). Circular North have developed a regional waste strategy which will be utilised by Council to inform Council's waste strategy
14.2	2024/25	Waste strategy delivery	100%	Circular North has developed a 5 year regional waste strategy. On completion of this strategy Council will leverage off this work and deliver a municipal specific strategy. Council have developed a green waste strategy to take effect from 1 July 2024.
14.3	2024 onwards	Reduce the use of single use plastics	Not Started	Dependent on the waste strategy
14.4	2024 onwards	Maximise the container refund scheme	100%	Recycle Rewards has been implemented

Imperative 15:

Council will support renewable energy opportunities

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
15.1	2024 onwards	Support and advocate for renewable energy projects such as wind farms	25%	Council adopted the ACEN Farm project to be assessed as a major project. Council has been in discussions with various renewable energy projects providers including ACEN Wind, VENA Energy and TasRex Pty Ltd. This industry is a key economic development opportunity for the region and Dorset municipality in particular. This is one of the main regions of the structure and master planning for the municipality and the required work on the Regional Land Use Strategy to ensure land zoning and infrastructure planning is front and centre as short term and longer term workers need to be able to find adequate housing in the area. Council has also attended public community consultation sessions on the proposed offshore wind project.

Imperative 16:

Council will initiate projects to reduce environmental footprint

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
16.1	2023-25	Council will consider new technologies for Council's fleet, solar, energy efficiency	25%	General Manager is Deputy Chair of the Northern Tasmanian Alliance for Resilient Councils (NTARC) due to the synergies between this program and Circular North due to waste management being a large part of Council's overall carbon footprint. NTARC have undertaken a carbon footprint analysis of council's operations for Council with Council devising carbon reduction projects.
16.2	2023-25	Audit of maintenance program	10%	
16.3	2023-25	Involvement with Northern Councils Climate Change Program	100%	

Imperative 17:

Council will review vegetation and weed management plans

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
17.2	22/07/2024	Review of Policy No. 26 - Tree Management	Adopted revised Policy	22/07/2024 Council Meeting 147/24	2024/25 Annual Plan Activity 11
17.1	16/12/2024	Draft Dorset Council Weed Management Plan 2024 - 2029	Receive and note the Draft Plan and endorse for community consultation	16/12/2024 Council Meeting 277/24	2024/25 Annual Plan Activity 15
17.1	14/04/2025	Dorset Council Weed Management Plan 2025 - 2030	Adopt Plan	14/04/2025 Council Meeting 66/2025	2024/25 Annual Plan Activity 15

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
17.1	2024/25	Review, adopt and implement weed management strategy and planning	100%	Project has been completed.
17.2	2024/25	Review, adopt and implement vegetation management plans	100%	