

# Dorset Strategic Plan 2023 - 2032

Reviewed during May 2026

| Summary                 |                    |                |                   |                 |
|-------------------------|--------------------|----------------|-------------------|-----------------|
| Strategic Items         | Total Action Items | Items Complete | Items In Progress | Not Yet Started |
| Strategic Imperative 1  | 1                  |                | 1                 |                 |
| Strategic Imperative 2  | 2                  |                | 2                 |                 |
| Strategic Imperative 3  | 1                  | 1              |                   |                 |
| Strategic Imperative 4  | 2                  |                | 2                 |                 |
| Strategic Imperative 5  | 2                  | 2              |                   |                 |
| Strategic Imperative 6  | 1                  | 1              |                   |                 |
| Strategic Imperative 7  | 4                  |                | 2                 | 2               |
| Strategic Imperative 8  | 3                  |                | 3                 |                 |
| Strategic Imperative 9  | 4                  | 4              |                   |                 |
| Strategic Imperative 10 | 4                  | 4              |                   |                 |
| Strategic Imperative 11 | 4                  |                | 2                 | 2               |
| Strategic Imperative 12 | 2                  | 1              |                   | 1               |
| Strategic Imperative 13 | 5                  | 2              | 3                 |                 |
| Strategic Imperative 14 | 4                  | 2              | 1                 | 1               |
| Strategic Imperative 15 | 1                  |                | 1                 |                 |
| Strategic Imperative 16 | 3                  |                | 3                 |                 |
| Strategic Imperative 17 | 2                  | 2              |                   |                 |
| <b>Total</b>            | <b>45</b>          | <b>19</b>      | <b>20</b>         | <b>6</b>        |
| <b>% of total items</b> |                    | <b>42%</b>     | <b>44%</b>        | <b>13%</b>      |

Green

Project timeline and budget on target

Orange

Project timeline extension up to 12 months and / or budget over run by 10-20%

Red

Project timeline extension > 12 months and / or budget over run > 20%

| Project Status          |                    |            |            |           |                 |
|-------------------------|--------------------|------------|------------|-----------|-----------------|
| Strategic Items         | Total Action Items | Green      | Orange     | Red       | Not Yet Started |
| Strategic Imperative 1  | 1                  |            |            | 1         |                 |
| Strategic Imperative 2  | 2                  | 2          |            |           |                 |
| Strategic Imperative 3  | 1                  | 1          |            |           |                 |
| Strategic Imperative 4  | 2                  | 2          |            |           |                 |
| Strategic Imperative 5  | 2                  | 2          |            |           |                 |
| Strategic Imperative 6  | 1                  | 1          |            |           |                 |
| Strategic Imperative 7  | 4                  | 2          |            |           | 2               |
| Strategic Imperative 8  | 3                  | 1          | 1          | 1         |                 |
| Strategic Imperative 9  | 4                  | 4          |            |           |                 |
| Strategic Imperative 10 | 4                  | 4          |            |           |                 |
| Strategic Imperative 11 | 4                  |            | 2          |           | 2               |
| Strategic Imperative 12 | 2                  | 1          |            |           | 1               |
| Strategic Imperative 13 | 5                  | 5          |            |           |                 |
| Strategic Imperative 14 | 4                  | 2          | 1          |           | 1               |
| Strategic Imperative 15 | 1                  |            | 1          |           |                 |
| Strategic Imperative 16 | 3                  | 3          |            |           |                 |
| Strategic Imperative 17 | 2                  | 2          |            |           |                 |
| <b>Total</b>            | <b>45</b>          | <b>32</b>  | <b>5</b>   | <b>2</b>  | <b>6</b>        |
| <b>% of total items</b> |                    | <b>71%</b> | <b>11%</b> | <b>4%</b> | <b>13%</b>      |

**Strategic Imperative 1:**

*Council recognises the importance and will continue to work with and support our ageing communities*

| Item Adopted by Council relating to Strategic Plan |      |           |         |         |       |
|----------------------------------------------------|------|-----------|---------|---------|-------|
| Imperative Ref                                     | Date | Item Name | Details | Adopted | Notes |

| Council Strategic Plan Update |         |                              |        |                                                                                                                                                                                                                                                                                                                                                                                                  |
|-------------------------------|---------|------------------------------|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Imperative Ref                | Timing  | Activity Details             | Status | Notes                                                                                                                                                                                                                                                                                                                                                                                            |
| 1.1                           | 2023/24 | Council under-writing Aminya | 90%    | As at May 2026, the transfer of Council's title is settled with Council as vendor. From Council's perspective as mortgagee, Celebrate Healthcare (May Shaw) is attending to stamping. This is envisaged to take 1-2 months to be assessed. Once stamp duty has been assessed, Council's solicitors will be able to lodge the transfer and mortgage with the Land Titles Office for registration. |

**Strategic Imperative 2:**

*Council will work with third party providers to increase the voice of young people in the community*

| Item Adopted by Council relating to Strategic Plan |            |                                                                          |                                                                    |                                |                                  |
|----------------------------------------------------|------------|--------------------------------------------------------------------------|--------------------------------------------------------------------|--------------------------------|----------------------------------|
| Imperative Ref                                     | Date       | Item Name                                                                | Details                                                            | Adopted                        | Notes                            |
| 2.1 & 2.2                                          | 19/01/2026 | Review of Policy No. 27 - Youth   Endorsement for Community Consultation | Present reviewed Policy for endorsement for community consultation | 19 January 2026 - Item 14/2026 | 2025/26 Annual Plan, Activity 17 |
| 2.1 & 2.2                                          | 20/04/2026 | Review Update   Policy No. 27 - Youth                                    | Adopted reviewed Policy                                            | 20 April 2026 - Item 83/2026   | 2025/26 Annual Plan, Activity 17 |

| Council Strategic Plan Update |                 |                                                                            |        |                                                                                                                                                                                                                         |
|-------------------------------|-----------------|----------------------------------------------------------------------------|--------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Imperative Ref                | Timing          | Activity Details                                                           | Status | Notes                                                                                                                                                                                                                   |
| 2.1                           | 2022-2025       | Bright Dorset Youth Program                                                | 75%    | Council provides \$20,000 funding per annum to the Bright Dorset Youth Program along with the General Manager being on the project advisory committee. The Bright Dorset Program has now been extended to 30 June 2027. |
| 2.2                           | 2023/24 onwards | Assisting with the creation of Council, and community, employment pathways | 50%    | Director Corporate Services on the Dorset Employment Connect advisory committee, involvement with Dorset Employment Connect employment expo.                                                                            |

**Imperative 3:**

*Council will support and deliver events and festivals in conjunction with a regional marketing strategy for a vibrant community*

| Item Adopted by Council relating to Strategic Plan |            |                                     |                                                                           |                            |       |
|----------------------------------------------------|------------|-------------------------------------|---------------------------------------------------------------------------|----------------------------|-------|
| Imperative Ref                                     | Date       | Item Name                           | Details                                                                   | Adopted                    | Notes |
| 3 & 3.1                                            | 23/06/2025 | Event Funding Panel Recommendations | Approved funding of applications received under the Event Funding Program | 23 June 2025 Item 111/2025 |       |

| Council Strategic Plan Update |                 |                                                                  |        |                                                                                                                                                 |
|-------------------------------|-----------------|------------------------------------------------------------------|--------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| Imperative Ref                | Year / Date     | Activity Details                                                 | Status | Notes                                                                                                                                           |
| 3.1                           | 2023/24 onwards | Review and possible expansion of grants and sponsorship programs | 100%   | A new Events Policy has been developed and implemented. Any expansion of funding will be determined by the Council as part of budget estimates. |

**Imperative 4:**

*Council will support the community by ensuring facilities are provided and maintained for recreational and community use*

| Item Adopted by Council relating to Strategic Plan |            |                                                                            |                                                                                                 |                                  |       |
|----------------------------------------------------|------------|----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|----------------------------------|-------|
| Imperative Ref                                     | Date       | Item Name                                                                  | Details                                                                                         | Adopted                          | Notes |
| 4                                                  | 16/02/2026 | 2025/26 Capital Budget Variation and Adjustment - West Maurice Road Bridge | Amend capital budget to enable urgent bridge works + exemption from usual procurement processes | 16 February 2026<br>Item 34/2026 |       |
| 4                                                  | 16/02/2026 | Endorsement of Council Submission   20-Year Preventive Health Strategy     | Endorse submission                                                                              | 16 February 2026<br>Item 36/2026 |       |
| 4                                                  | 23/03/2026 | Contract 2025/26-08: Ferny Hill Road Realignment                           | Award tender to preferred tenderer and approve budget variation                                 | 23 March 2026 -<br>Item 46/2026  |       |
| 4                                                  | 18/05/2026 | Purchase   Replacement Road Maintenance Truck                              | Award tender to preferred tenderer                                                              | 18 May 2026 -<br>Item 89/2026    |       |
| 4                                                  | 18/05/2026 | Contract 2025/26-06: Bridge Upgrades   Haas Road and Jensens Road          | Award tender to preferred tenderer                                                              | 18 May 2026 -<br>Item 90/2026    |       |

| Council Strategic Plan Update |                 |                                                                                  |        |                                                                                                                                                                                                                                                                                 |
|-------------------------------|-----------------|----------------------------------------------------------------------------------|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Imperative Ref                | Year / Date     | Activity Details                                                                 | Status | Notes                                                                                                                                                                                                                                                                           |
| 4.1                           | 2026/27         | Review all Council owned assets                                                  | 10%    | Total cost of ownership reviews for Council owned assets commenced in 2024/25, however it has been determined to undertake a strategic review of community facilities, services and assets as part of the 2026/27 Annual Plan. CCTV project with LGAT was completed in 2025/26. |
| 4.2                           | 2023/24 onwards | Review pricing structures of all Council owned assets, including lifecycle costs | 10%    | Fees and charges have been reviewed with Councillors in readiness for the 2026/27 budget estimates. A Strategic review of community facilities, along with a review of Council's Financial Management Strategy will be undertaken in 2026/27.                                   |

**Imperative 5:**

*Council will establish closer relationships with local business / industry to work together for the betterment of the region*

| Item Adopted by Council relating to Strategic Plan |            |                                                                          |                                                                    |                                   |                                  |
|----------------------------------------------------|------------|--------------------------------------------------------------------------|--------------------------------------------------------------------|-----------------------------------|----------------------------------|
| Imperative Ref                                     | Date       | Item Name                                                                | Details                                                            | Adopted                           | Notes                            |
| 5.1 & 5.2                                          | 19/01/2026 | Review of Policy No. 27 - Youth   Endorsement for Community Consultation | Present reviewed Policy for endorsement for community consultation | 19 January 2026 -<br>Item 14/2026 | 2025/26 Annual Plan, Activity 17 |
| 5.1 & 5.2                                          | 20/04/2026 | Review Update   Policy No. 27 - Youth                                    | Adopted reviewed Policy                                            | 20 April 2026 -<br>Item 83/2026   | 2025/26 Annual Plan, Activity 17 |

| Council Strategic Plan Update |                 |                                         |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-------------------------------|-----------------|-----------------------------------------|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Imperative Ref                | Year / Date     | Activity Details                        | Status | Notes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 5.1                           | 2023/24 onwards | Review Council's communication channels | 100%   | Greater involvement with key local bodies, North East Tasmania Chamber, Bridport Innovations, Bridport Coastal Working Group, Blue Derby Foundation, Gladstone Future-Links, local Lions and Rotary Clubs shared across Councillors and Senior Council staff. Expanded familiarisation programs including site visits of local industry and businesses. An updated Youth Policy was adopted 20 April 2026. Council has expanded its reporting on Major Projects - see Council's website / Building & Development / Major Projects. |
| 5.2                           | 2023/24 onwards | Establishing a culture of engagement    | 100%   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

**Imperative 6:**

*Council to advocate for health and wellbeing for all members of the community*

| Item Adopted by Council relating to Strategic Plan |            |                                                                          |                                                                    |                                 |                                  |
|----------------------------------------------------|------------|--------------------------------------------------------------------------|--------------------------------------------------------------------|---------------------------------|----------------------------------|
| Imperative Ref                                     | Date       | Item Name                                                                | Details                                                            | Adopted                         | Notes                            |
| 6                                                  | 20/10/2025 | Priority Projects Plan 2025+                                             | Endorse new Priority Projects Plan                                 | 20 October 2025 - Item 194/2025 | Annual Plan 2025/26 - Activity 5 |
| 6.1                                                | 19/01/2026 | Review of Policy No. 27 - Youth   Endorsement for Community Consultation | Present reviewed Policy for endorsement for community consultation | 19 January 2026 - Item 14/2026  | 2025/26 Annual Plan, Activity 17 |
| 6                                                  | 16/02/2026 | Endorsement of Council Submission   20-Year Preventive Health Strategy   | Endorse submission                                                 | 16 February 2026 Item 36/2026   |                                  |
| 6.1                                                | 20/04/2026 | Review Update   Policy No. 27 - Youth                                    | Adopted reviewed Policy                                            | 20 April 2026 - Item 83/2026    | 2025/26 Annual Plan, Activity 17 |

| Council Strategic Plan Update |                 |                                                |        |                                                                           |
|-------------------------------|-----------------|------------------------------------------------|--------|---------------------------------------------------------------------------|
| Imperative Ref                | Year / Date     | Activity Details                               | Status | Notes                                                                     |
| 6.1                           | 2023/24 onwards | Council will determine priorities for advocacy | 100%   | During 2025/26 Council's Priority Projects Plan was reviewed and updated. |

**Imperative 7:**

*Increase Dorset's population to attain scale in services and in Council's rates / grant base*

| Item Adopted by Council relating to Strategic Plan |            |                                                                                   |                                                                                          |                                 |                                               |
|----------------------------------------------------|------------|-----------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|---------------------------------|-----------------------------------------------|
| Imperative Ref                                     | Date       | Item Name                                                                         | Details                                                                                  | Adopted                         | Notes                                         |
| 7.1                                                | 21/07/2025 | Council Support of the Tasman Highway 'Sideling' Project                          | Resolve to support and advocate for B Double Sideling Upgrades                           | 21 July 2025 - Item 135/2025    | Priority Projects Plan (2023-2025) Activity 1 |
| 7.2                                                | 21/07/2025 | Dorset - Tourism Destination Support                                              | Review comprehensive list of tourism attractions, working group and advocate for project | 21 July 2025 - Item 139/2025    |                                               |
| 7.1 & 7.2                                          | 20/10/2025 | Priority Projects Plan 2025+                                                      | Endorse new Priority Projects Plan                                                       | 20 October 2025 - Item 194/2025 | Annual Plan 2025/26 - Activity 5              |
| 7.4                                                | 19/01/2026 | Northern Tasmania Development Corporation - Membership Review and Progress Update | Endorse new 3 year membership agreement for 2026 - 2029                                  | 19 January 2026 - Item 13/2026  |                                               |

| Council Strategic Plan Update |                 |                                                                   |             |                                                                                                                                                                                                                                                                                                         |
|-------------------------------|-----------------|-------------------------------------------------------------------|-------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Imperative Ref                | Year / Date     | Activity Details                                                  | Status      | Notes                                                                                                                                                                                                                                                                                                   |
| 7.1                           | 2023/24 onwards | Sideling Redevelopment                                            | 50%         | Council have been advocating for the Sideling upgrade to include the new alignment (as per Council's original business case) to divert via Corkery's Road along with heavy vehicles bypassing Derby via Derby Back Road. Department of State Growth will reinstate consultation mid 2026 calendar year. |
| 7.2                           | 2023/24 onwards | Dorset - Future Ready (Town master planning & community planning) | 10%         | Town Master Planning and Community Planning scoping has commenced. Projects to kick off in 2026/27.                                                                                                                                                                                                     |
| 7.3                           | N/A             | Municipal prospectus                                              | Not Started | This project is sequenced to start after NTRLUS finalisation, scheme amendments to unlock further land in Dorset, and master / community planning.                                                                                                                                                      |
| 7.4                           | N/A             | Develop a marketing plan to attract and retain young families     | Not Started | This project would start after structure planning / NTRLUS development is completed for the municipality and appropriate land supply is released.                                                                                                                                                       |

**Imperative 8:**

Work with the tourism industry to create a municipal marketing strategy and plan to drive visitation

| Item Adopted by Council relating to Strategic Plan |            |                                                                               |                                                                                                                                       |                                    |                                                                                   |
|----------------------------------------------------|------------|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|-----------------------------------------------------------------------------------|
| Imperative Ref                                     | Date       | Item Name                                                                     | Details                                                                                                                               | Adopted                            | Notes                                                                             |
| 8.2                                                | 23/06/2025 | North East Rail Trail - Stage 3 (Scottsdale to Lilydale Falls)                | Resolve to continue support of project subject to City of Launceston partnership and to seek further funding                          | 23/06/2025<br>Item 105/2025        | Annual Plan 2024/25 - Activity 23   Priority Projects Plan 2023-2025 - Activity 8 |
| 8.2                                                | 20/10/2025 | Priority Projects Plan 2025+                                                  | Endorse new Priority Projects Plan                                                                                                    | 20 October 2025<br>- Item 194/2025 | Annual Plan 2025/26 - Activity 5                                                  |
| 8.2                                                | 20/04/2026 | Priority Projects Plan 2025+   North East Rail Trail - Stage 3 Project Update | Approved future direction of the North East Rail Trail and its role within a broader regional 'City to the Sea' trail network concept | 20 April 2026 - Item 81/2026       |                                                                                   |

| Council Strategic Plan Update |                 |                                                                                  |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|-------------------------------|-----------------|----------------------------------------------------------------------------------|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Imperative Ref                | Year / Date     | Activity Details                                                                 | Status | Notes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 8.1                           | 2023/24 onwards | Partner with external providers to create a municipal tourism marketing strategy | 80%    | Visit Northern Tasmania and Council have a draft rationalised and prioritised action plan. These will be taken back to the original tourism working group for feedback, along with feedback on the NE Strategy and Plan in the June 2026 quarter depending on working group availability.                                                                                                                                                                                                                                                                |
| 8.2                           | 2023/24 onwards | Successfully deliver the Rail Trail                                              | 10%    | A business case for the Rail Trail is completed. Dorset Council are working with the City of Launceston on a possible Memorandum of Understanding. Council officers presented the Rail Trail project to Councillors in a June 2025 special workshop and put the project to vote in the June 2025 Council meeting. In the 20 April 2026 Council Meeting the Rail Trail has been absorbed into a broader regional "City to the Sea" trail network concept. The General Manager will table this concept to the NTDC at an up-coming strategic planning day. |
| 8.3                           | 2023/24 onwards | Develop a tourism friendly infrastructure plan                                   | 15%    | Visit Northern Tas and Council have developed a North East Marketing Strategy in draft. Council's role in tourism is in the supply side (infrastructure) and priorities will be determined as part of the North East Marketing Action Plan, along with Council's Priority Projects Plan.                                                                                                                                                                                                                                                                 |

**Imperative 9:**

*Facilitate and advocate for projects that enable economic growth across the municipality*

| Item Adopted by Council relating to Strategic Plan |            |                                                                                   |                                                                                                                   |                                   |                                  |
|----------------------------------------------------|------------|-----------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-----------------------------------|----------------------------------|
| Imperative Ref                                     | Date       | Item Name                                                                         | Details                                                                                                           | Adopted                           | Notes                            |
| 9.3                                                | 23/06/2025 | Priority Projects Plan 2023-2025   June Update                                    | Note progress report and accept recommended changes to the Plan                                                   | 23 June 2025 Item 107/2025        | Annual Plan 2024/25 - Activity 4 |
| 9.2                                                | 23/06/2025 | Visit Northern Tasmania Funding Agreement                                         | enter into funding agreement for period 1 July 2025 - 30 June 2028 and authorise the GM to sign                   | 23 June 2025 Item 109/2025        |                                  |
| 9                                                  | 21/07/2025 | Dorset - Tourism Destination Support                                              | Review comprehensive list of tourism attractions, working group and advocate for project of regional significance | 21 July 2025 - Item 139/2025      |                                  |
| 9.3                                                | 15/09/2025 | External Grant Funding Update                                                     | Update on external grant funding received by Council                                                              | 15 September 2025 - Item 175/2025 |                                  |
| 9.3                                                | 20/10/2025 | Priority Projects Plan 2025+                                                      | Endorse new Priority Projects Plan                                                                                | 20 October 2025 - Item 194/2025   | Annual Plan 2025/26 - Activity 5 |
| 9.2                                                | 17/11/2025 | Letter of Support   TasWater Price and Service Plan 5                             | Formal letter of support for TasWater                                                                             | 17 November 2025 - Item 221/2025  |                                  |
| 9.2                                                | 15/12/2025 | The Value of Blue Derby to the Tasmanian Economy                                  | Table consultant prepared Report                                                                                  | 15 December 2025 - Item 238/2025  |                                  |
| 9.2 & 9.3                                          | 19/01/2026 | Northern Tasmania Development Corporation - Membership Review and Progress Update | Endorse new 3 year membership agreement for 2026 - 2029                                                           | 19 January 2026 - Item 13/2026    |                                  |
| 9.4                                                | 23/03/2026 | Blue Derby Foundation   Memorandum of Understanding Half-Yearly Update            | Half-yearly update on governance                                                                                  | 23 March 2026 - Item 58/2026      | Annual Plan 2025/26 - Activity 6 |

| Council Strategic Plan Update |                     |                                                                                                |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|-------------------------------|---------------------|------------------------------------------------------------------------------------------------|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Imperative Ref                | Year / Date         | Activity Details                                                                               | Status | Notes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 9.1                           | 2023/24 and onwards | Policies were reviewed to ensure they are investment friendly                                  | 100%   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 9.2                           | 2023/24 and onwards | Create strategic partnerships with other organisation's and Councils for the benefit of Dorset | 100%   | Council has closely worked with surrounding councils, Visit Northern Tasmania, Northern Tasmania Development Corporation, RDA to maximise funding opportunities and the review project synergies. NTDC advocated for 3 key regionally significant projects during the March 2024 State election and Federal election in May 2025 - namely Golconda Road, Blue Derby Master Planning and the Rail Trail. NTDC membership allowed Council to leverage the Sporting Precincts Study which has delivered \$499k in grant funding to date. Council have attained an election commitment for \$250,000 for Derby Master Planning. |
| 9.3                           | 2023/24 onwards     | Creation of a Projects of Significance Report                                                  | 100%   | Priority Projects Plan was reviewed and updated in 2025/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 9.4                           | 2023/25             | Transition Blue Derby mountain bike operations away from Council to the Blue Derby Foundation  | 100%   | Transition is complete.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

**Imperative 10:**

*Council's Strategic Plan is filtered through all Council's plans and budgets*

| Item Adopted by Council relating to Strategic Plan |            |                                                                                       |                                                                                                                                                                                                                      |                                   |                                          |
|----------------------------------------------------|------------|---------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|------------------------------------------|
| Imperative Ref                                     | Date       | Item Name                                                                             | Details                                                                                                                                                                                                              | Adopted                           | Notes                                    |
| 10.1 & 10.4                                        | 23/06/2025 | 2025/26 Annual Plan, 2026-2035 Long Term Financial Plan, and 2025/26 Budget Estimates | Adopted the 2025/26 Annual Plan, 2026-2035 LTFF, 2025/26 Budget Estimates, delegated the General Manager to adjust the budget by \$50,000, adopted 2025/26 Fees & Charges, revised Rates Policy and rates resolution | 23 June 2025<br>Item 108/2025     | Annual Plan 2024/25 - Activity 2         |
| 10.3                                               | 23/06/2025 | Roads Asset Management Plan 2025 and Review of Policy No. 33 - Asset Management       | Adopted Roads AMP 2025 and the revised Asset Management Policy                                                                                                                                                       | 23 June 2025<br>Item 110/2025     | Annual Plan 2024/25 - Activity 24 and 27 |
| 10.1                                               | 21/07/2025 | Draft Policy No.67 - Dispute Resolution (Elected Members)                             | Adopted new Policy relating to Councillor Code of Conduct                                                                                                                                                            | 21 July 2025<br>Item 136/2025     | Annual Plan 2025/26 - Activity 11        |
| 10.1                                               | 21/07/2025 | Review of Policy No.41 - Council Meeting Procedures                                   | Adopt reviewed Policy                                                                                                                                                                                                | 21 July 2025<br>Item 137/2025     | Annual Plan 2025/26 - Activity 10        |
| 10.1                                               | 15/09/2025 | External Grant Funding Update                                                         | Update on external grant funding received by Council                                                                                                                                                                 | 15 September 2025 - Item 175/2025 |                                          |
| 10.1                                               | 20/10/2025 | Audit Panel Charter and Code of Conduct                                               | Adopt revised Audit Panel Charter and a new Code of Conduct                                                                                                                                                          | 20 October 2025<br>Item 195/2025  | Annual Plan 2025/26 - Activity 24        |
| 10.1                                               | 17/11/2025 | Presentation of Audited 2024/25 Financial Report                                      | Receive and note audited financials                                                                                                                                                                                  | 17 November 2025 - Item 217/2025  | Annual Plan 2025/26 - Activity 3         |
| 10.1                                               | 17/11/2025 | 2025/26 Financial Report   Period Ended 30 September 2025 and Budget Variation        | Receive and note quarterly financials and approve three budget variations                                                                                                                                            | 17 November 2025 - Item 218/2025  | Annual Plan 2025/26 - Activity 3         |
| 10.3 & 10.4                                        | 17/11/2025 | Letter of Support   TasWater Price and Service Plan 5                                 | Formal letter of support for TasWater                                                                                                                                                                                | 17 November 2025 - Item 221/2025  |                                          |
| 10.3                                               | 15/12/2025 | Annual General Meeting Motion   Dorset Street Upgrade Assessment Strategy             | Consider motion passed at 2025 AGM                                                                                                                                                                                   | 15 December 2025 Item 235/2025    |                                          |
| 10.3                                               | 15/12/2025 | Buildings Asset Management Plan 2025                                                  | Adopt reviewed 2025 Buildings Asset Management Plan                                                                                                                                                                  | 15 December 2025 Item 236/2025    | Annual Plan 2025/26 - Activity 28        |
| 10.3                                               | 15/12/2025 | Land Improvements Asset Management Plan 2025                                          | Adopt new 2025 Land Improvements Asset Management Plan                                                                                                                                                               | 15 December 2025 Item 237/2025    | Annual Plan 2025/26 - Activity 27        |
| 10.1                                               | 15/12/2025 | Review of Policy No. 2 - Councillor Expenses                                          | Adopt revised Councillor Expenses Policy                                                                                                                                                                             | 15 December 2025 Item 239/2025    | Annual Plan 2025/26 - Activity 18        |
| 10.1                                               | 16/02/2026 | Quarterly Financial Report   Period Ended 31 December 2025                            | Receive and note quarterly financials                                                                                                                                                                                | 16 February 2026 Item 33/2026     |                                          |
| 10.3                                               | 16/02/2026 | 2025/26 Capital Budget Variation and Adjustment - West Maurice Road Bridge            | Amend capital budget to enable urgent bridge works + exemption from usual procurement processes                                                                                                                      | 16 February 2026 Item 34/2026     |                                          |
| 10.1                                               | 16/02/2026 | Policy Reviews - No. 17 - Council Credit Cards and No. 52 - Related Party Disclosure  | Adopt revised policies                                                                                                                                                                                               | 16 February 2026 Item 35/2026     | Annual Plan 2025/26 - Activity 19 and 22 |
| 10.1 & 10.3                                        | 16/02/2026 | Scottsdale Pedestrian Crossings                                                       | Options on investigations and recommendation not to progress                                                                                                                                                         | 16 February 2026 Item 38/2026     |                                          |
| 10.1                                               | 23/03/2026 | New Policy No. 70 - Local Government Election Caretaker Period                        | Adopt new policy                                                                                                                                                                                                     | 23 March 2026 - Item 62/2026      |                                          |
| 10.1                                               | 23/03/2026 | Review of Policy No. 50 - Gifts and Benefits                                          | Adopt revised Policy                                                                                                                                                                                                 | 23 March 2026 - Item 65/2026      | Annual Plan 2025/26 - Activity 21        |
| 10.1                                               | 20/04/2026 | Review Update   Policy No. 27 - Youth                                                 | Adopted reviewed Policy                                                                                                                                                                                              | 20 April 2026 - Item 83/2026      | 2025/26 Annual Plan, Activity 17         |

| Council Strategic Plan Update |                     |                                                                        |        |                                                                                                                                        |
|-------------------------------|---------------------|------------------------------------------------------------------------|--------|----------------------------------------------------------------------------------------------------------------------------------------|
| Imperative Ref                | Year / Date         | Activity Details                                                       | Status | Notes                                                                                                                                  |
| 10.1                          | 2023/24 and onwards | All Council plans to reflect the Council strategic plan                | 100%   | Council's Annual Plan, Budget Estimates, all Council workshop and meeting agenda items reference Council's over-arching Strategic Plan |
| 10.2                          | 2023/24 onwards     | Risk Management Framework and Policy review                            | 100%   | Council's Leadership Team undertake periodic reviews of risk management framework and risk register each financial year.               |
| 10.3                          | 2023/24 onwards     | Council to keep up-to-date with Asset Management Plans                 | 100%   | Council's asset management plans are reviewed and updated within legislated timeframes.                                                |
| 10.4                          | 2023/24 onwards     | Rates, fees and charges will reflect value for money for the community | 100%   | All rates, fees and charges have been reviewed for the 2026/27 financial year.                                                         |

**Imperative 10 (cont.):**

*Council's Strategic Plan is filtered through all Council's plans and budgets*

| Item Adopted by Council relating to Strategic Plan |            |                                                                   |                                                                    |                             |                                  |
|----------------------------------------------------|------------|-------------------------------------------------------------------|--------------------------------------------------------------------|-----------------------------|----------------------------------|
| Imperative Ref                                     | Date       | Item Name                                                         | Details                                                            | Adopted                     | Notes                            |
| 10.3                                               | 18/05/2026 | Contract 2025/26-06: Bridge Upgrades   Haas Road and Jensens Road | Award tender to preferred tenderer                                 | 18 May 2026 - Item 90/2026  |                                  |
| 10.1                                               | 18/05/2026 | Quarterly Financial Report to 31 March 2026 and Budget Variation  | Receive and note quarterly financials and approve budget variation | 18 May 2026 - Item 102/2026 | Annual Plan 2025/26 - Activity 3 |

**Imperative 11:**

*Council strives to be a desirable place to work*

| Item Adopted by Council relating to Strategic Plan |      |           |         |         |       |
|----------------------------------------------------|------|-----------|---------|---------|-------|
| Imperative Ref                                     | Date | Item Name | Details | Adopted | Notes |

| Council Strategic Plan Update |             |                                                                       |             |                                                                                                                                                                                                                                                                                               |
|-------------------------------|-------------|-----------------------------------------------------------------------|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Imperative Ref                | Year / Date | Activity Details                                                      | Status      | Notes                                                                                                                                                                                                                                                                                         |
| 11.1                          | 2026/27     | Develop a positive and safe workplace culture                         | 25%         | Council is experiencing capacity constraints across the organisation. Council will look to recruit a full-time HR professional, along with a fixed term HR professional, to collectively aid recruitment, develop HR strategies, focus on WHS improvements and to update council HR policies. |
| 11.2                          | 2026/27     | Review training, development and succession planning                  | 25%         |                                                                                                                                                                                                                                                                                               |
| 11.3                          | 2026/27     | Review reward, recognition, health and well-being programs            | Not Started | This is linked to the over-arching HR Strategy                                                                                                                                                                                                                                                |
| 11.4                          | 2026/27     | Develop a Council scholarship, apprenticeship and traineeship program | Not Started | This is linked to the over-arching HR Strategy                                                                                                                                                                                                                                                |

**Imperative 12:**

*Cooperation and engagement with external reviews relating to Council activities*

| Item Adopted by Council relating to Strategic Plan |            |                                                             |                                                                                                                            |                                 |       |
|----------------------------------------------------|------------|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|---------------------------------|-------|
| Imperative Ref                                     | Date       | Item Name                                                   | Details                                                                                                                    | Adopted                         | Notes |
| 12.2                                               | 20/10/2025 | Submission on Reforms to Councillors Numbers and Allowances | Council submission / feedback on Office of Local Government Discussion Paper: Reforms to Councillor Numbers and Allowances | 20 October 2025 - Item 192/2025 |       |

| Council Strategic Plan Update |             |                                                       |             |                                                    |
|-------------------------------|-------------|-------------------------------------------------------|-------------|----------------------------------------------------|
| Imperative Ref                | Year / Date | Activity Details                                      | Status      | Notes                                              |
| 12.1                          | 2026/27     | Conduct performance audits on key operational areas   | Not Started | Council's Audit Panel will determine audit plan.   |
| 12.2                          | 2023/24     | Engagement with the Future of Local Government Review | 100%        | Council has submitted at all stages of the review. |

**Imperative 13:**

Improve Council efficiency and effectiveness

| Item Adopted by Council relating to Strategic Plan |            |                                                                                                  |                                                                                                                            |                                  |                                   |
|----------------------------------------------------|------------|--------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|----------------------------------|-----------------------------------|
| Imperative Ref                                     | Date       | Item Name                                                                                        | Details                                                                                                                    | Adopted                          | Notes                             |
| 13.2                                               | 18/08/2025 | Council Delegation Register Review                                                               | Review, amend and adopt Master Delegations                                                                                 | 18/08/2025 Item 159/2025         |                                   |
| 13.2                                               | 20/10/2025 | Audit Panel Charter and Code of Conduct                                                          | Adopt revised Audit Panel Charter and a new Code of Conduct                                                                | 20 October 2025 - Item 195/2025  | Annual Plan 2025/26 - Activity 24 |
| 13.2                                               | 20/10/2025 | Rd1 - 2025/26 Small Grants Application Assessments                                               | Endorse recommendations from the Panel for Round 1 Small Grants                                                            | 20 October 2025 - Item 196/2025  |                                   |
| 13.2                                               | 20/10/2025 | Rd1 - 2025/26 Matching Grants Application Assessments                                            | Endorse recommendations from the Panel for Round 1 Matching Grants                                                         | 20 October 2025 - Item 197/2025  |                                   |
| 13.2                                               | 20/10/2025 | Rd1 - 2025/26 Discretionary Grants Application Assessments                                       | Endorse recommendations from the Panel for Round 1 Discretionary Grants                                                    | 20 October 2025 - Item 198/2025  |                                   |
| 13.2                                               | 20/10/2025 | Contract 2025/26-05 - Construction of Pier Support and Sheet Piling - Bridge 1508 Garibaldi Road | Award contract to preferred tenderer as recommended by the Assessment Committee                                            | 20 October 2025 - Item 204/2025  | Closed Session Item               |
| 13.2                                               | 17/11/2025 | Appointment of Councillor Committee Representatives                                              | Appoint Councillor representatives to fill vacancies on various committees                                                 | 17 November 2025 - Item 220/2025 |                                   |
| 13.2                                               | 15/12/2025 | Planning Application - Construction New Jetty, Bridport                                          | Approval of planning application to construct a new public jetty / pier at Bridport                                        | 15 December 2025 Item 234/2025   |                                   |
| 13.2                                               | 15/12/2025 | Review of Policy No. 2 - Councillor Expenses                                                     | Adopt revised Councillor Expenses Policy                                                                                   | 15 December 2025 Item 239/2025   | Annual Plan 2025/26 - Activity 18 |
| 13.2 & 13.4                                        | 15/12/2025 | Schedule of Council Meeting Dates 2026                                                           | Adopt schedule of dates for 2026                                                                                           | 15 December 2025 Item 240/2025   |                                   |
| 13.2                                               | 19/01/2026 | Planning Application - 3 Lot Subdivision, Scottsdale                                             | Approval of planning application to subdivide 1 lot into 3 at Scottsdale                                                   | 19 January 2026 Item 10/2026     |                                   |
| 13.2                                               | 16/02/2026 | Planning Application - Demolition, New Dwelling, Bridport                                        | Approval of planning application to demolish and build a new dwelling at Bridport                                          | 16 February 2026 Item 32/2026    |                                   |
| 13.2                                               | 23/03/2026 | Dorset Board of Inquiry: Submission on Costs                                                     | Consider proposed submission to Minister on Dorset Board of Inquiry Costs                                                  | 23 March 2026 - Item 45/2026     | Annual Plan 2025/26 - Activity 8  |
| 13.1 & 13.2                                        | 23/03/2026 | New Policy No. 70 - Local Government Election Caretaker Period                                   | Adopt new policy                                                                                                           | 23 March 2026 - Item 62/2026     |                                   |
| 13 & 13.2                                          | 23/03/2026 | Round 2   2025/26 Small Grants Application Assessments                                           | Award grant money to recommended applicant                                                                                 | 23 March 2026 - Item 63/2026     |                                   |
| 13 & 13.2                                          | 23/03/2026 | Round 2   2025/26 Matching Grants Application Assessments                                        | Award grant money to recommended applicant                                                                                 | 23 March 2026 - Item 64/2026     |                                   |
| 13.2                                               | 23/03/2026 | Selection of Audit Panel Members                                                                 | Appoint Chairperson and Independent Member to Panel for 2-year term                                                        | 23 March 2026 - Item 66/2026     | Annual Plan 2025/26 - Activity 24 |
| 13.2                                               | 20/04/2026 | Planning Application - Visitor Accommodation (4 Units), Derby                                    | Approval of visitor accommodation - 4 units (change of use from a single dwelling to two holiday units and two new cabins) | 20 April 2026 - Item 80/2026     |                                   |

| Council Strategic Plan Update |             |                                                                                                                   |        |                                                                                                                                                                                                                                                                  |
|-------------------------------|-------------|-------------------------------------------------------------------------------------------------------------------|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Imperative Ref                | Year / Date | Activity Details                                                                                                  | Status | Notes                                                                                                                                                                                                                                                            |
| 13.1                          | 2024/25     | Review Council operations and implement continuous improvement and innovation                                     | 100%   | Council operations have been reviewed in light of the required delivery of the strategic plan and incorporated into budget estimate discussions for 2025/26                                                                                                      |
| 13.2                          | 2024/25     | Demonstrate sound governance that builds a foundation of trust within the community and for prospective investors | 50%    | Community consultation has been increased including community budget submissions, Audit Panel minutes have been included in Council meeting agenda reports, Council's Risk Framework and Policy has been reviewed and updated.                                   |
| 13.3                          | 2024/25     | Review Council's cost structure, including procurement practices                                                  | 50%    | Policy 31 - Code for Tenders & Contracts was reviewed and adopted in August 2023. Council have been working with LGAT on attaining value from the Local Government procurement portal. Council are reviewing infrastructure, particularly roads for the 2025/26. |
| 13.4                          | 2023/24     | Review and improve customer service delivery to key stakeholders                                                  | 50%    | Community consultation has been increased including budget submissions via Council's website. All key plans are going to the community for consultation and feedback.                                                                                            |
| 13.5                          | 2025/26     | Review Council's project management capability, capacity and project delivery                                     | 100%   | New Project Management Framework developed and actioned by Director - Community & Development                                                                                                                                                                    |

**Imperative 14:**

Council will maximise efforts to reduce waste going to landfill and maximise the reuse of items and increase recycling within the municipality

| Item Adopted by Council relating to Strategic Plan |            |                                          |                                                                                                                 |                                    |       |
|----------------------------------------------------|------------|------------------------------------------|-----------------------------------------------------------------------------------------------------------------|------------------------------------|-------|
| Imperative Ref                                     | Date       | Item Name                                | Details                                                                                                         | Adopted                            | Notes |
| 14                                                 | 15/09/2025 | Food Organics and Garden Organics (FOGO) | Commitment to progress implementation of FOGO kerbside service in Scottsdale and Bridport, targeting 2027/28 FY | 15 September 2025<br>Item 174/2025 |       |

| Council Strategic Plan Update |                 |                                                                                   |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|-------------------------------|-----------------|-----------------------------------------------------------------------------------|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Imperative Ref                | Year / Date     | Activity Details                                                                  | Status      | Notes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 14.1                          | 2024 onwards    | Active participation with the Northern Tasmanian Waste Management Project (NTWMP) | 100%        | The NTWMP is now rebranded to Circular North. Council's General Manager is Chair of the Circular North Steering Committee (all 8 Northern Council General Managers make up the Steering Committee) and Jeff Holmes Waste Management Coordinator is on the Circular North Technical Committee (this Committee has the key operational employees working together on regional waste solutions). Circular North have developed a regional waste strategy which will be utilised by Council to inform Council's waste strategy. |
| 14.2                          | 2024/25 onwards | Waste strategy delivery                                                           | 25%         | Circular North has developed a 5 year regional waste strategy. On completion of this strategy Council will leverage off this work and deliver a municipal specific strategy. Council have developed a green waste strategy to take effect from 1 July 2024. FOGO and Green waste strategy will be delivered via Circular North.                                                                                                                                                                                             |
| 14.3                          | 2024 onwards    | Reduce the use of single use plastics                                             | Not Started | Dependent on the waste strategy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 14.4                          | 2024 onwards    | Maximise the container refund scheme                                              | 100%        | Recycle Rewards has been implemented                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

**Imperative 15:**

Council will support renewable energy opportunities

| Item Adopted by Council relating to Strategic Plan |      |           |         |         |       |
|----------------------------------------------------|------|-----------|---------|---------|-------|
| Imperative Ref                                     | Date | Item Name | Details | Adopted | Notes |

| Council Strategic Plan Update |              |                                                                       |        |                                                                                                                                                                                                                                                                                                                              |
|-------------------------------|--------------|-----------------------------------------------------------------------|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Imperative Ref                | Year / Date  | Activity Details                                                      | Status | Notes                                                                                                                                                                                                                                                                                                                        |
| 15.1                          | 2024 onwards | Support and advocate for renewable energy projects such as wind farms | 25%    | Council adopted the ACEN Farm project to be assessed as a major project. Council has been in discussions with various renewable energy projects providers including ACEN Wind, VENA Energy and TasRex Pty Ltd. This industry is a key economic development opportunity for the region and Dorset municipality in particular. |

**Imperative 16:**

Council will initiate projects to reduce environmental footprint

| Item Adopted by Council relating to Strategic Plan |      |           |         |         |       |
|----------------------------------------------------|------|-----------|---------|---------|-------|
| Imperative Ref                                     | Date | Item Name | Details | Adopted | Notes |

| Council Strategic Plan Update |             |                                                                                      |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-------------------------------|-------------|--------------------------------------------------------------------------------------|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Imperative Ref                | Year / Date | Activity Details                                                                     | Status | Notes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 16.1                          | 2023-25     | Council will consider new technologies for Council's fleet, solar, energy efficiency | 25%    | General Manager is Deputy Chair of the Northern Tasmanian Alliance for Resilient Councils (NTARC) due to the synergies between this program and Circular North due to waste management being a large part of Council's overall carbon footprint. NTARC have undertaken a carbon footprint analysis of council's operations for Council with Council devising carbon reduction projects. Climate change risks have been ascertained with potential strategies to mitigate risks in progress with NTARC support. |
| 16.2                          | 2023-25     | Audit of maintenance program                                                         | 10%    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 16.3                          | 2023-25     | Involvement with Northern Councils Climate Change Program                            | 50%    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

**Imperative 17:**

Council will review vegetation and weed management plans

| Item Adopted by Council relating to Strategic Plan |      |           |         |         |       |
|----------------------------------------------------|------|-----------|---------|---------|-------|
| Imperative Ref                                     | Date | Item Name | Details | Adopted | Notes |

| Council Strategic Plan Update |             |                                                                   |        |                             |
|-------------------------------|-------------|-------------------------------------------------------------------|--------|-----------------------------|
| Imperative Ref                | Year / Date | Activity Details                                                  | Status | Notes                       |
| 17.1                          | 2024/25     | Review, adopt and implement weed management strategy and planning | 100%   | Project has been completed. |
| 17.2                          | 2024/25     | Review, adopt and implement vegetation management plans           | 100%   |                             |